



Aecus Law



Company Overview

Aecus Law is a certified women and minority owned business in Northern California conducting third-party, neutral **workplace investigations** for companies throughout the United States as well as providing **employment law advice and counseling** under Federal and state law to emerging and mature companies.

Aecus Law is an agile, tech-empowered, diverse, women-led firm practicing law from a modern perspective. We deliver value to our clients and our community, think collaboratively, innovatively and inclusively. We have an entrepreneurial spirit that drives us to be lifelong learners of smart business building.

Key Differentiators

- 100% Women and Minority Owned and Operated
- AmLaw 100 firm experience without big firm rates
- Committed to diversity and inclusion
- Committed to true partnership with clients
- Committed to elevating women business owners and women lawyers



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Aecus Law

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aecuslaw.com

Core Competencies

Investigations Practice Includes:

- Discrimination
- Harassment
- Retaliation
- Bullying
- Employee Misconduct
- Fraud
- Ethical Violations
- Failure to accommodate disability
- Threats of workplace violence
- Wrongful termination
- Whistleblower complaints
- Title IX claims
- Post-termination issues

Employment Law Advice Includes:

- Independent contractor analysis and agreements
- Exempt/Non-exempt classification analysis
- Hiring, discipline and termination
- Reasonable accommodations
- Leaves of absence
- Confidentiality and non-disclosures
- Workplace policies and handbooks
- Separation agreements
- Workplace culture and engagement

Past Performance and Clients

- AMP Solutions
- CA&SA Studio
- Cal ISO
- Health Net
- Metropolitan Water District (LA)
- Opendoor
- Plaid
- Seagate Technologies
- Walmart
- Zenefits



Professional Affiliations

- Association of Workplace Investigators (AWI) Certificate Holder; Publications Committee
- National Association of Women Business Owners (NAWBO) President-Elect & Chair, Corporate Partners
- Asian American Bar Association (AABA)
- Asian Business Association, OC (ABAOC)
- California Minority Counsel Program (CMCP)
- Sacramento Area Human Resource Association (SAHRA)
- San Francisco Bar Association (SFBA)

Company Data

NAICS Codes

- 541100 (Offices of Lawyers)
- 541199 (Legal Services)
- 561611 (Investigation Services)

DUNS Number

- 117905482

CAGE Code

- 8VKQ8