



# Aecus Law



# Workplace Investigations Employment Law

## Company Overview

Aecus Law is a certified women and minority owned business in Northern California conducting third-party, neutral **workplace investigations** for companies throughout the United States as well as providing **employment law advice and counseling** under Federal and state law to emerging and mature companies.

Aecus Law is an agile, tech-empowered, diverse, women-led firm practicing law from a modern perspective. We deliver value to our clients and our community, think collaboratively, innovatively and inclusively. We have an entrepreneurial spirit that drives us to be lifelong learners of smart business building.

## Key Differentiators

- 100% Women and Minority Owned and Operated
- AmLaw 100 firm experience without big firm rates
- Committed to diversity and inclusion
- Committed to true partnership with clients
- Committed to elevating women business owners and women lawyers

## Professional Affiliations

- Association of Workplace Investigators (AWI) Certificate Holder; Publications Committee
- National Association of Women Business Owners (NAWBO) Sac-Valley President Elect & Corporate Partners Chair
- Asian American Bar Association OC (ABAOC)
- California Minority Counsel (CMCP)
- Sacramento Area Human Resource Association (SAHRA)
- San Francisco Bar Association (SFBA)

## Aecus Law

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San Francisco, CA 94115  
415.322.9767

or

925 Highland Drive, Suite 300  
Roseville, CA 95678  
916.238.8916



[aecuslaw.com](http://aecuslaw.com)

## Core Competencies

### Investigations Practice Includes:

- Discrimination
- Harassment
- Retaliation
- Bullying
- Employee Misconduct
- Fraud
- Ethical Violations
- Failure to accommodate disability
- Threats of workplace violence
- Wrongful termination
- Whistleblower complaints
- Title IX claims
- Post-termination issues

### Past Performance and Clients

- AMP Solutions
- CA+SA Studio
- Cal ISO
- Health Net
- Metropolitan Water District (LA)
- Opendoor
- Plaid
- Seagate Technologies
- Walmart
- Zenefits

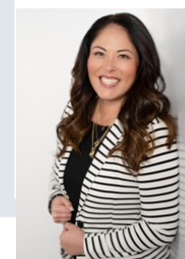
### Employment Law Advice Includes:

- Independent contractor analysis and agreements
- Exempt/Non-exempt classification analysis
- Hiring, discipline and termination
- Reasonable accommodations
- Leaves of absence
- Confidentiality and non-disclosures
- Workplace policies and handbooks
- Separation agreements
- Workplace culture and engagement



Health Net

Opendoor



Christina Dixon, AWI-CH  
Managing Shareholder |  
Workplace Investigator

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